

# Definitions of Teaching Load

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For faculty, a full teaching load is two three-semester-hour courses per year or equivalent. For faculty administrators (associate deans and department heads), a full load is one three-semester-hour course per year or equivalent. Equivalent may be addressed by co-teaching. Courses taught as independent study or thesis/dissertation will not count toward meeting the teaching load requirement. If a faculty member or faculty administrator has been scheduled to teach a course, but it was cancelled for lack of enrollment or any other reason, that course cannot be used to fulfill the teaching load requirement.

Only after a faculty member or faculty administrator has achieved the full teaching requirement for the academic year and has obtained approval from their Department Head/supervisor, will s/he be considered for off-load teaching compensation.

Payment for off-load teaching will be: \$7,000 for an Assistant Professor; \$8,000 for an Associate Professor; \$9,000 for a Professor. These rates are for 3 hour courses and will be prorated if the course is less than 3 hours.